



Helidon State School Annual Implementation Plan 2025

Respectful | Responsible | Safe | Learners

Plain English Version



Improvement Strategy 1	Improvement Strategy 2	Improvement Strategy 3	Improvement Strategy 4
Improving teaching and learning by implementing the Australian Curriculum version 9	Helping students achieve their best	Supporting the wellbeing of our staff	Keeping you well informed
<p>Our actions to implement this strategy</p> <p><i>We're making sure our teachers deliver the Australian Curriculum in a clear and consistent way.</i></p> <ul style="list-style-type: none"> ✓ Provide teachers and teacher aides with training and support to better understand and implement the Australian Curriculum. ✓ Give teachers time to work on new teaching methods. ✓ Hold regular meetings with all teachers, teacher aides and other staff to discuss progress. <p><i>We're focused on helping all students become better readers and writers.</i></p> <ul style="list-style-type: none"> ✓ Use proven teaching methods like Read Write Inc, Spelling Mastery, and Decodable Spelling ✓ Make sure these methods align with the Australian Curriculum ✓ Provide extra training and support for teachers ✓ Regularly track student progress to see how we're doing. 	<p>Our actions to implement this strategy</p> <p><i>We want to make sure our students are challenged to achieve their best and continue to improve their results.</i></p> <ul style="list-style-type: none"> ✓ Make sure teachers are consistent and accurate in how they assess student work. ✓ Develop a shared understanding among teachers of how to plan and assess student work. We call this <i>moderation</i>. ✓ Have regular meetings among teachers to review student assessment tasks and make sure they're challenging and fair ✓ Provide training for teachers on: <ul style="list-style-type: none"> ○ How to make sure their assessments are consistent and accurate. ○ How to plan high-quality lessons that challenge students to achieve their best <p><i>By doing this, we'll aim to help our students develop a deeper understanding of what they're learning and achieve better results.</i></p>	<p>Our actions to implement this strategy</p> <p><i>We want to make sure our staff are happy, healthy, and supported in their roles.</i></p> <ul style="list-style-type: none"> ✓ Create personalized professional training plans for each staff member aligned with their role and career goals. ✓ Provide regular opportunities for staff to work together, share ideas, and learn from each other. ✓ Give staff time to attend important training sessions and collaborate with colleagues. ✓ Hold regular whole-staff meetings (twice a term) to discuss important school priorities and curriculum plans. ✓ Make sure all staff have access to important meeting notes and curriculum plans <p><i>By supporting our staff' wellbeing and providing them with the right training and resources, we plan create a positive and productive learning environment for our students.</i></p>	<p>Our actions to implement this strategy</p> <p><i>We want to make sure you're always up-to-date on what's happening at our school.</i></p> <ul style="list-style-type: none"> ✓ Use simple language in our school documents, so they're easy to understand ✓ Send regular updates to you through: <ul style="list-style-type: none"> ○ School newsletters ○ SMS messages ○ Emails ○ Paper notes ○ Presentations at school parades ○ Facebook posts <p><i>We'll keep you informed about:</i></p> <ul style="list-style-type: none"> ✓ Our school's goals and priorities. ✓ What your child is learning in class. ✓ Your child's progress and achievements. ✓ We also want to hear from you! <p><i>We'll be asking for your feedback on how we can communicate better with you.</i></p>
<p>We'll be making good progress in improving teaching and learning at our school.</p> <ul style="list-style-type: none"> ✓ English and Maths aligned to the Australian Curriculum version 9 programs are now fully in place, and we're continuously reviewing and refining them. ✓ We're planning to implement new programs in Science, Technology, and Health and Physical Education for the start of 2026. ✓ Our Teacher Aides are fully informed about the curriculum plans and how they can support teaching and learning. ✓ Teachers are receiving regular training and support to help them improve their teaching practices. ✓ We're seeing consistent teaching practices across the school, which means that students can move smoothly between classes and teachers without disrupting their learning. 	<p>We'll be making good progress by the end of Semester 1, when we see that:</p> <ul style="list-style-type: none"> ✓ Teachers have received training on how to make sure their assessments are consistent and accurate. ✓ We've started using new practices to make sure our planning and teaching are aligned with the Australian Curriculum. <p><i>By the end of the year, we'll be using these new practices to plan our lessons and assessments. This means that our teachers are now better equipped to:</i></p> <ul style="list-style-type: none"> ✓ Plan lessons that align with the Australian Curriculum version 9. ✓ Teach and assess student learning in a consistent and accurate way We're confident that this will lead to better learning outcomes for our students. 	<p>We'll be making good progress in supporting our staff to do their job to the best of their ability.</p> <ul style="list-style-type: none"> ✓ Our staff are feeling happy and supported at work. ✓ Every staff member has a personalized plan for their own professional learning and growth, which aligns with our school's goals. ✓ We're holding regular whole-staff meetings (twice a term) to keep everyone informed and working together. ✓ We've created a shared online folder where teachers can access important documents and resources. ✓ By supporting our staff wellbeing and providing them with the right tools and resources, we're creating a positive and productive learning environment for our students. 	<p>We'll be making good progress to keep you well informed.</p> <ul style="list-style-type: none"> ✓ We've made our important school documents easier to understand by creating simple, "plain English" versions. ✓ These documents, including our Strategic Plan and curriculum plans, will be available to everyone in our school community. ✓ We've noticed that parents now have a better understanding of what's happening at school and with their child's progress. ✓ We're seeing more parents getting involved and engaged with our school. ✓ Our mid-year School Opinion survey shows improvements in how parents feel about our school. ✓ We'll continue to work with you to find the best ways to communicate and share information.