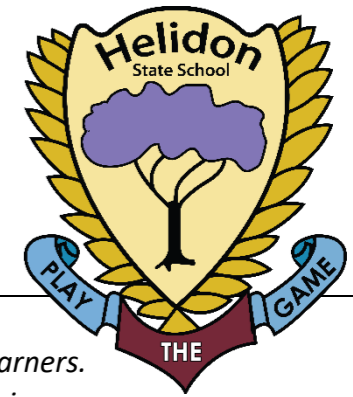


Helidon State School

Strategic Plan 2025 – 2028 (in plain English)



<p>School profile</p> <p>Helidon State School provides an inclusive small school environment staffed by caring people who are responsive to the needs of all students. We provide high quality education that makes a positive difference to the lives of our students. We equip young people for the future to enable them to contribute to a socially, economically and culturally vibrant society. Helidon State School is a co-educational state school situated between Gatton and Toowoomba (about a 20-minute drive to each). There are about 110 students currently at the school from Prep to year 6. The school has most of the services of a 'big school' such as access to a Learning Support Teacher, Music Teacher, PE Teacher, Guidance Officer as well as visiting teachers. An Instrumental Music Program operates for students in Years 4 - 6. We offer a Breaky Club twice a week before school. The school is growing production partnerships with a range of community organisations and individuals.</p>	<p>Vision and values</p> <p><i>Developing responsible, respectful and safe learners.</i></p> <ul style="list-style-type: none"> • High expectations for every student's learning. • Delivering inclusive and engaging curriculum. • Embracing diversity and a commitment to engage with our community. • Priority on 'starting strong' (Prep-3) and 'building on foundations'(4-6).
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Improvement Strategy 1	Improvement Strategy 2	Improvement Strategy 3	Improvement Strategy 4
<p>Our school's main goal is to make sure our teaching and learning programs are well-planned and follow the Australian Curriculum.</p>	<p>Our school's second goal is to make sure our teachers are consistent and accurate when assessing student work. This helps us set high standards and make sure our students are learning as much as they can. We call this 'moderation'.</p>	<p>Our school's third goal is to make sure our staff are happy, healthy, and have the skills they need to do their best job.</p>	<p>Our school's fourth goal is to keep our community informed about what we're working on to improve our school.</p>
<p>Here's how we plan to achieve this:</p> <ul style="list-style-type: none"> ➤ Create a plan to fully implement the new Australian Curriculum v9 by 2027. ➤ Give teachers time to work together to plan their lessons (1-2 days per term). ➤ Make sure our teacher aides and support staff understand our curriculum plans. ➤ Provide training opportunities for all staff to improve their teaching skills. ➤ Get help from regional experts to make sure our curriculum planning is of high quality. ➤ Regularly review student progress to inform our teaching and make improvements. 	<p>Here's how we plan to achieve this:</p> <ul style="list-style-type: none"> ➤ Introduce new ways for teachers to work together to assess student work over the next few years. ➤ Use evidence and research to develop our assessment practices. ➤ Work with other schools in our area to share ideas and improve our assessment practices. ➤ Help our teachers become more confident in using data to inform their teaching. ➤ Set aside time each term for teachers to review student data and plan their next steps. 	<p>Here's how we plan to achieve this</p> <ul style="list-style-type: none"> ➤ Create a plan to support staff wellbeing and teamwork, and review it every year. ➤ Help each staff member set professional goals and develop a plan to achieve them. ➤ Have regular whole-school meetings to discuss how we can improve and assign tasks to staff. ➤ Provide opportunities and funding for staff to attend training and development programs. 	<p>Here's how we plan to achieve this:</p> <ul style="list-style-type: none"> ➤ Regularly share updates on our school's priorities and progress in a way that's easy to understand. ➤ Ask for feedback from staff, students, parents, and the P&C every year to help us improve our communication. ➤ Help parents and the community understand how we assess student progress and achievement.
<p>What we hope to achieve:</p> <ul style="list-style-type: none"> ✓ Fully implement the new Australian Curriculum by 2027. ✓ Have well-planned lessons and programs in place. ✓ Allocate a budget to support our curriculum goals. ✓ Provide training opportunities for all staff to improve their teaching skills. ✓ See improvements in student results, with at least 80% of students achieving a C grade or higher in English and Maths, and 50% achieving a B grade or higher. 	<p>What we hope to achieve:</p> <ul style="list-style-type: none"> ✓ Have clear processes in place for assessing student work. ✓ Have our teachers agree on how to assess student work in at least one area by 2025. ✓ Have a plan in place to use data to improve student achievement. ✓ Have our teachers regularly discuss student work and assessment practices with each other. ✓ Give our teachers opportunities to work with teachers from other schools to share ideas and improve their assessment practices. 	<p>What we hope to achieve:</p> <ul style="list-style-type: none"> ✓ Have a clear plan in place to support staff wellbeing and teamwork. ✓ Have each staff member set and work towards their own professional goals. ✓ Keep a record of staff training and development. ✓ Have minutes and action plans from our whole-school meetings. ✓ Make sure we have enough money in our budget to support staff training and development. 	<p>What we hope to achieve:</p> <ul style="list-style-type: none"> ✓ Keep our community informed through regular newsletters, special updates, and electronic reminders. ✓ Use feedback from our community to improve how we communicate. ✓ Get positive feedback from our community on how well we work together and support student learning.